

OVERVIEW OF LIFE INSURANCE PLANS

BASIC LIFE INSURANCE

Basic Term Life Insurance coverage through the State of Indiana pays a benefit upon your death to your beneficiary equal to your annual salary rounded up to the next \$1,000 and multiplied by 150%. The Basic Life includes Accidental Death & Dismemberment (AD&D) coverage which provides double the ordinary death benefit for accidental death, and other benefits based on dismemberment. This coverage is provided at low group rates, no matter what your age or health status. Remember, to enroll outside of an open enrollment period or qualifying event, you must provide evidence of insurability which is a physical examination.

Basic Term Life Insurance provides a benefit upon death; it does not build cash value.

COST: Your contribution for Basic Life is 12.7 cents biweekly per \$1,000 of annual salary, rounded up to the next \$1,000. For example

How to calculate the premiums:	Example:	Enter your information
Salary	<u>\$19,250</u>	_____
Rounded to the next \$ 1,000	<u>\$20,000</u>	_____
Divided by 1,000	<u>20</u>	_____
Multiplied by .127	<u>\$2.54</u> biweekly	_____ biweekly

As your salary increases or decreases, based on promotions and/or salary adjustments, coverage and contributions will also increase or decrease. This deduction is described on your pay stub as "Life Ins Emp".

SUPPLEMENTAL LIFE INSURANCE

Supplemental Life insurance gives you the opportunity to obtain additional coverage. To enroll in the Supplemental coverage, you must be enrolled in the Basic Term Life Insurance. You have the choice of two plans for levels of coverage, based on your annual salary. Find your salary range below and then you may choose either Plan C or Plan D in that range only. For example, if your gross wages are \$756.00 biweekly, your salary is $\$756.00 \times 26 = \$19,656$; you can choose Plan C for \$40,000 of coverage or Plan D for \$80,000 of coverage.

<u>Annual Salary Range</u>	<u>Plan C</u>		<u>Plan D</u>
\$10,000 but less than \$15,0000	\$30,000	<u>or</u>	\$60,000
\$15,0000 but less than \$20,000	\$40,000	<u>or</u>	\$80,000
\$20,000 or greater	\$50,000	<u>or</u>	\$100,000

COST: Premiums for Supplemental Life options are age-rated and based on your Plan selection. To calculate your biweekly deduction divide the amount of coverage by \$1,000 and multiply that by the rate below according to your age. Remember that your rate will increase with your age. This deduction is described on your pay stub as "ADDL Life Ins".

<u>Age</u>	<u>Biweekly Rate</u>
0-29	\$.05
30-39	\$.05
40-44	\$.08
45-49	\$.14
50-54	\$.21
55-59	\$.33
60-64	\$.47
65 & Up	\$.75

For example...

Lucy Doe is 42, and her annual salary is \$16,000. She chooses Supplemental Option D \$80,000. \$80,000 divided by \$1,000 = 80; 80 multiplied by \$.08 = \$6.40 biweekly

DEPENDENT TERM LIFE INSURANCE

Dependent Term Life Insurance coverage pays the employee a benefit upon the death of an eligible dependent. This benefit can be important at the time of an unexpected loss of a loved one. Remember that you must be enrolled in both the Basic and Supplemental plans to choose Dependent Life. This deduction is described on your pay stub as "Dep Life Ins".

DEPENDENT ELIGIBILITY: Dependent children are eligible for coverage through the end of the calendar year of their 19th birthday. If your dependent child is a full-time student enrolled in an educational institution, he/she may be covered until the end of the calendar year of their 23rd birthday. A Student / Disabled Dependent Form and proof must be submitted during the health open enrollment annually for dependents between the ages of 19-23. For dependents who become full-time students later in the year, forms must be submitted within 30 days of the first class of the semester.

COST: The biweekly cost to you is based on the level of coverage.

<u>Person Covered and Level of Coverage</u>	<u>Biweekly Cost</u>
Spouse \$5,000 & all dependent Children \$5,000 each	\$1.00
Spouse \$10,000 & all dependent Children \$5,000 each	\$1.65
Spouse \$10,000 & all dependent Children \$10,000 each	\$2.00
Spouse \$15,000 & all dependent Children \$10,000 each	\$2.65
Spouse \$15,000 & all dependent Children \$15,000 each	\$3.00
Spouse only \$5,000	\$0.72
Spouse only \$10,000	\$1.44
Spouse only \$15,000	\$2.16
Children only \$5,000	\$0.45
Children only \$10,000	\$0.90
Children only \$15,000	\$1.35